

Eaton UK Pension Plan Trustee Limited

Register of Interests

The Directors of the Eaton UK Pension Plan Trustee Limited keep this register of their personal interests in to ensure transparency in the event that a conflict of interests should arise. This is not a statutory requirement and is not required by legislation.

This register is <u>not</u> intended to provide an exhaustive list of interests but sets out those the Directors consider it appropriate to declare. For example, the Directors may consider it appropriate to declare an interest such as a formal company appointment, any shareholding in an Eaton group company or other participating employer, any other trustee appointments, membership of the Plan or a formal role within a recognised trade union.

| Name | Nature of interest | Date of notification |
|----------------------|--|----------------------|
| Rachel Brougham | Employed by BESTrustees Limited as Independent Trustee to the Eaton UK Pension Plan (BESTrustees Limited receive remuneration for the trustee role) Trustee Director of the Moeller Electric Group Pension Scheme | 1 January 2017 |
| Michelle Gee | Trustee Director of Eaton UK Pension Plan Member of Eaton UK Pension Plan Employee & Labour Relations Manager | 1 January 2021 |
| Paul Hopkins | Trustee Director of Eaton UK Pension PlanMember of Eaton UK Pension Plan | 31 December 2020 |
| John Ireson | Trustee Director of Eaton UK Pension Plan Member of Eaton UK Pension Plan | 8 February 2016 |
| Lee Stoddart | Trustee Director of Eaton UK Pension Plan Member of Eaton UK Pension Plan | 1 January 2017 |
| Russell Thorneycroft | Trustee Director of Eaton UK Pension Plan Member of Eaton UK Pension Plan Shareholder of Eaton Corporation | 1 February 2020 |
| Simon Vargeson | Trustee Director of Eaton UK Pension Plan Member of Eaton UK Pension Plan | 18 March 2020 |